



GROSSMAN SOLUTIONS

Position Announcement
Grossman Solutions – Canvass Supervisor
Vaccination Campaign
Connecticut

Grossman Solutions, in partnership with the State of Connecticut Department of Public Health, is hiring six (6) Canvass Supervisors to manage a paid canvass to help Connecticut residents receive the COVID-19 vaccine. The paid canvass is part of a larger grassroots outreach campaign to schedule Connecticut residents for COVID-19 vaccination appointments and educate them on the vaccine. The campaign will prioritize majority African American and Latino neighborhoods to ensure an equitable vaccination rollout.

This position is ideal for someone with prior canvass or staff management experience in a fast-paced environment who wants to make an impact by increasing the number of Connecticut residents who receive the vaccine, addressing vaccine skepticism, and improving health outcomes for communities of color.

Canvass Supervisors will oversee work across major Connecticut cities including Bridgeport, New Haven, Stamford, Hartford, Waterbury, Norwalk, Danbury, New Britain, Bristol, and Meriden.

Canvass Supervisors will report to the Campaign Manager.

This position begins immediately and is currently envisioned to last until August 31. Pay is competitive and benefits include mileage and health insurance stipends.

Job Responsibilities

- Work with Grossman Solutions staff to hire, train, and manage a team of canvassers to go door-to-door and phone bank to schedule eligible residents for a COVID-19 vaccination appointment and inform them on the importance of the vaccine
- Conduct regular staff evaluations. Work with HR staff to resolve any personnel and performance issues
- In collaboration with the Quality Control Officer, enforce quality control measures to ensure the integrity of all data collected through canvass activities
- Use EveryAction and other programs to ensure accurate and timely data entry
- Ensure that the needs of the canvass program are being met; recommend and make adjustments to program tactics as needed
- Complete daily and weekly reports on progress to goal for all metrics
- Represent the campaign with professionalism and ethical conduct
- Successfully complete required training on the COVID-19 vaccine, scheduling system, COVID-19 safety, and canvass database



Qualifications

- At least 2 cycles of experience working on issue-based or political campaigns and prior experience working with canvassers, or equivalent experience managing staff in a fast-paced environment
- Experience working with underrepresented and/or historically marginalized communities, preferably in campaign or organizing settings. Demonstrated ability to connect with diverse communities and move people to action
- Strong leadership qualities and experience managing staff
- Ability to work evenings and weekends
- Proficient in outreach database tools such as EveryAction, VAN (Voter Activation Network), VoteBuilder or a demonstrated ability to quickly learn new technology
- Excellent interpersonal and communication skills
- Ability to learn quickly
- Demonstrated success in metrics driven jobs
- Proven ability to be flexible and work under pressure in a fast-moving environment
- Must have car and valid driver's license
- Canvass Supervisors will be subject to a background check
- Experience working in Connecticut preferred
- Bilingual in Spanish or Portuguese is a plus

Location

Canvass Supervisors will be based out of one of our Connecticut field offices, and travel throughout their assigned region.

To Apply

Please submit resume and cover letter online at grossmansolutions.com/jobs. Applications will be evaluated on a rolling basis.

Grossman Solutions is an equal opportunity employer committed to a diverse, inclusive and equitable workplace. Grossman Solutions does not discriminate on the basis of race, color, creed, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, veteran status or any other protected category under local, state or federal law.